###### Table 1: Anatomical Pathology Population (KwaZulu-Natal)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | **National Population (official statistics)** | **KwaZulu-Natal Population (official statistics)** | **KwaZulu-Natal Population (confirmed by fieldwork)** | **Number of KwaZulu-Natal Population used** | **Percentage of KwaZulu-Natal (confirmed) Population Used** |
| **Anatomical Pathologists (registered)** | 245 | 26 | 23 | 11 | 48% |

Table 2 List of participants’ characteristics

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Participant #** | **POSITION** | **Employed in PUBLIC OR PRIVATE SECTOR** | **RACE** | **GENDER** |
| 1 | Anatomical Pathologist | Private | White | Male |
| 2 | Anatomical Pathologist | Private | White | Male |
| 3 | Anatomical Pathologist | Public | African | Male |
| 4 | Anatomical Pathologist | Public | African | Male |
| 5 | Anatomical Pathologist | Public | Indian | Male |
| 6 | Anatomical Pathologist | Public | Indian | Male |
| 7 | Anatomical Pathologist | Private | Indian | Male |
| 8 | Anatomical Pathologist | Private | Indian | Male |
| 9 | Anatomical Pathologist | Private | Indian | Female |
| 10 | Anatomical Pathologist | Public | Indian | Male |
| 11 | Anatomical Pathologist | Private | Indian | Male |
| 12 | Anatomical Pathologist | Former KZN based pathologist now practising in the United States. | Indian | Male |

Table 3. KZN Anatomical Pathologists by ‘Race’

|  |  |
| --- | --- |
| **‘Race’** | **# of Specialists** |
| White | 7 |
| African | 3 |
| Indian | 13 |
| ‘Coloured’ | 0 |
| ‘Other’ | 3 |
| ***TOTAL*** | ***26*** |

**Table 4 Summary of Thematic Findings**

|  |  |  |
| --- | --- | --- |
| **Participant #** | **Theme** | **# citing this theme** |
| **1,2,3,4,5,6,7,8,9,12,** | ***Salary as a reason not to migrate*** | **10** |
| **2,3,4,6,7,8,9,10** | ***Lack of recognition of the specialisation*** | **8** |
| **2,3,4,6,7,8,10,11,** | ***Lack of Career development opportunities*** | **8** |
| **1,2,4,6,7,12,** | ***Endemic Crime Rates*** | **6** |
| **1,2,7,8,11,** | ***Socio-economic Uncertainty*** | **5** |
| **2,8,5,10** | ***Compulsory Public Sector Service*** | **4** |